

## LABOUR AND EMPLOYMENT DEPARTMENTS

The 31st July, 1972

No. 8245-II Lab-72/32348.—The Governor of Haryana is pleased to make the following appointment and posting:—

| Serial No. | Name of Officer   | Appointed and posted as   | With effect from           | REMARKS                     |
|------------|-------------------|---|----------------------------|-----------------------------|
| 1          | Kumari Saroj Suri | Assistant Employment Officer (Vocational Guidance), Sub-Regional Employment Exchange, Faridabad | 10th July, 1972<br>(F. N.) | Against an existing vacancy |

B. L. AHUJA,  
Commissioner for Labour and Employment and Secy.

## LABOUR DEPARTMENT

The 21st/22nd July, 1972

No. 8100-4Lab-72/31061.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Paper Converters (India) Plant I & II Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 7 of 1972

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S PAPER CONVERTERS (INDIA), PLANT I & II, MATHURA ROAD, FARIDABAD

*Present :*

- Shri Dushan Singh and Shri Pasham Singh, for the workmen.
- Shri D. C. Bhardwaj, for the management.

## AWARD

The following dispute existing between the workmen and the management of M/s Paper Converters (India), Plant I & II, Mathura Road, Faridabad, was referred for adjudication to this Tribunal by the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—*vide* order No. ID/FD/377-A-71/36123, dated 2nd December, 1971:—

Whether the management should pay bonus to the workers at a higher rate than already paid for the year 1969-70? If so, with what details?

On receipt of the order of reference, usual notices were given to the parties and they have filed their respective written statements. It is, however not necessary to go into the merits of the case as the dispute has been amicably settled, as per terms and conditions given in the memorandum of settlement, dated 30th May, 1972 Exhibit M-1, and the parties want the award to be made in terms of the settlement.

I have heard the learned representatives of the parties and gone through the terms of the said settlement which appear to be fair and reasonable. The award is accordingly made in terms of the memorandum of settlement dated 30th May, 1972, Exhibit M-1, which shall form part of the award. In the circumstances, there shall be no order as to costs.

Dated the 7th July, 1972.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 768, dated 7th July, 1972

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 7th July, 1972

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

**Agreement under section 12(3) of the Industrial Disputes Act, 1947**

Name of the Parties :— (1) M/s Paper Converters India, Faridabad.

(2) Workmen of M/s Paper Converters India, Faridabad.

Representing Management :— (1) Shri K. L. Bhatia

(2) Mr. Kanta Suri

Representing Workmen :— (1) Shri Hukam Singh

(2) Shri Goverdhan

(3) Shri Jagdish

(4) Shri Raman Lal.

(5) Shri Prem Singh

(6) Shri Daishan Singh, President, Faridabad Engineering Workers Union, Faridabad.

(7) Shri Pasham Singh, Organising Secretary, Faridabad Engineering Workers Union, Faridabad.

} MILL COMMITTEE

**Short recital of the case**

The workmen submitted two demand notices dated 7th February, 1972 and 14th February, 1972 and the matter was taken up in conciliation by the Conciliation Officer, Faridabad, but no settlement could be arrived at, and he submitted his failure report to the Government. The workmen went on strike from 24th April, 1972. However, as a result of further efforts, the following agreement has been arrived at :—

**Terms of settlement**

It is agreed that management will pay bonus for the year 1970-71 at the rate of 10% in terms of the Bonus Act and workmen accept this. As for the bonus for the year 1969-70, the management agree to pay 1% more bonus over and above which is already paid and the workmen agree to withdraw the case pending before the Industrial Tribunal.

2. There was difference of opinion as to whether this industry is covered under the Haryana Government Minimum Wages Notification in the scheduled employment of Private Printing Presses or Paper Cardboard, Typewrite Ribbon Industries. It is agreed that this matter is left to the decision of Labour Commissioner, Haryana and in the mean time the management shall pay Rs. 10 P. M. to the helpers and Rs. 15 P. M. to the other categories of workers with effect from 1st April, 1972. This will be adjustable against any amount of arrears arising out of the decision given by the Labour Commissioner in the above matter. The Labour Commissioner has very kindly agreed to give decision within one month after inspection of the factory.

3. It is further agreed that the workmen shall join duty immediately and will not resort to any such act which may hinder the production. They will make up the loss of production occurred during this period of strike. The loss of production will be made up before 31st July, 1972.

38  
No workman will be victimised and no action will be taken against any workman because of this strike.

The workmen who have gone out of station, can however join duty within a week's time. Payment of wages and *ad hoc* increase and bonus will be paid before 30th May, 1972.

KANTA SURI,

Signatures of Management  
representative.

K. L. BHATIA,

Signed in my presence.

M. L. MALIK,

Labour Officer-cum-Conciliation Officer,  
Faridabad.

B. L. AHUJA,

Commissioner for Labour & Employment,  
and Secretary to Government, Haryana.